

Version:	01
Date of Issue:	01.04.2019
Validity:	Till Revision

Background:

Sustainability is a priority subject for the management of the organization for steady and sustainable growth. Keeping this in mind with the aim of becoming a sustainable business, the company has formulated its sustainability policies to deliver long-term Stakeholder's value.

Objectives:

We recognize that we need to continue to reduce our environmental impact and progress to a point where resources are sustainably used & emissions are controlled in such a way that it can be reabsorbed without harm to the planet.

Scope

AEL aspires to be overall positive contributors to our communities, people and the environment. Our scope is not only limited to partnership with our customers and vendors but also to manage our sustainability performance in a way that invites our stakeholders to hold us to account.

Policy:

AEL maintains a cultural sustainability entrepreneurship in the areas of:

- Health & safety for improving quality of life.
- Community engagement and development with the commitment of returning values to the communities.
- Collaborating with vendors & Suppliers for their commitment towards environment.
- Creating a culture of work environment and providing opportunities to our employees to do their best in work.
- Reducing environmental impact & being a positive contributors to environment sustainability.
- Measuring & verifying sustainability performance by publishing results annually.
- Identify and respond to climate change risks and working towards carbon neutrality.

Prepared by: Saumen Majumdar	Authorised By: Vinayak Pol
Designation: VP – HR & Business Excellence	Designation : Executive Director
Signature:	Signature:
Date: 07.04.2019	Date: 07.04.2019